

Curriculum Vitae: Reto Steiner

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Education

- 1997-2002 Doctoral Studies. Granted Dr. rer. oec. "*summa cum laude*". Dissertation: "Interkommunale Zusammenarbeit und Gemeindegemeinschaften in der Schweiz. Erklärungsansätze, Umsetzungsmöglichkeiten und Erfolgsaussichten" [Intermunicipal Cooperation and Municipal Mergers in Switzerland. Triggers, Implementation, and Outcome].
- 1991-1997 Study of management and law. Granted Master degree "*magna cum laude*" as business teacher at the University of Bern. Best graduate of the year.

Academic Positions

- since 2017 Dean, Managing Director and Professor at the ZHAW School of Management and Law in Zurich (Switzerland).
- This AACSB accredited Business and Law School has a yearly budget of 87 million CHF and 525 employees.
- Responsibilities: Management of the entire department with an emphasis on teaching, research, and services. Own independent research in the field of Public Management. Emphasis on Local and Regional Governance and Public Corporate Governance.
- 2016-2017 Managing Director at the Swiss Institute for Public Management in Bern (Switzerland).
- Responsibilities: Independent research and advice related to organizational structures of public institutions (e.g. Public Corporate Governance, Regional Governance, Public Management and Education Management). CEO of Institute.
- 2002-2016 Lecturer and Professor in public management, especially organizational management of the public sector, at the Center of Competence for Public Management of the University of Bern. Member of the managing board since its founding in 2002 (from 2008-

2014, as a nontenured professor). Number 40 University in the Shanghai-World-Ranking for the discipline "Public Administration".

This institution had a yearly budget of 2 million CHF and 40 employees.

Responsibilities: Independent research, advice and teaching related to organizational structures of public institutions (e.g. Public Corporate Governance, Regional Governance and Education Management). Operative co-leadership of Institute.

1997-2001 Research and Teaching Assistant to Prof. Dr. Prof. h. c. Dr. h. c. mult. Norbert Thom at the Institute for Organization and Personnel (IOP) of the University of Bern.

Strategic Leadership Roles at Institutions of Higher Education

since 2015 President of the Board of Directors at the NMS Bern (since 2010: member of the board of directors).

This institution has a yearly budget of 25 million CHF with an integrated public pedagogical university, a high school, a vocational intermediate school, and an elementary school.

Responsibilities: Management of the directors, strategic development, selection of highest-level personnel, budget for the entire institution.

2003-2018 Member of the three-person education policy committee of hotelleriesuisse (Swiss Hotel Association) together with the CEO and head of education – also President of the Board of the Diploma of Advanced Studies in Hotel Management.

This institution had a yearly budget of 7 million CHF.

Responsibility: Strategic direction of executive training

2016-2017 Vice president of the Board of Directors of the Bern University of Applied Sciences (elected by the Cantonal Government, re-elected in October 2014 for the 2015-2018 term) (2011-2012: member of the board, 2013-2015: member of the board committee).

This institution has a yearly budget of 271 million CHF and 5 departments.

Responsibilities include membership in Rector Selection Committee, Strategic Development Committee, Committee for School Organization after 2021, membership in the general committee for regular strategic discussions with the minister of education of the Canton of Bern.

2001-2013 Member of the Foundation Board of Hotelfachschule Thun (a hospitality management school).

This institution has a yearly budget of 7 million CHF.

Responsibility: Strategic management of hotel management school.

Academic teaching positions (selection)

- since 2017 Lecturer within the framework of the certificate course in Public Governance and Administration of the Swiss School of Public Governance at ETH Zurich.
- since 2003 Lecturer and member of the Program Committee (responsible for the module “Government Communication and E-Government”) within the framework of the Executive Master of Public Administration of the University of Bern.
- since 2011 Lecturer and member of the Program Committee within the framework of the certification course in Public Management and Public Policy (CeMap) of the Universities of Bern, St. Gallen and Lausanne.
- 2016-2018 Contract professor for Strategic Management in the Public Sector at the Free University Bozen-Bolzano (Italy) for the course “Strategic Management in the Public Sector”.
- 2003-2018 Lecturer in post-graduate course “Management and Business Administration” at the University of Applied Sciences and Arts Northwestern Switzerland for the subject area of organization and public management.
- 2013 Visiting Research Fellow at the Department of Politics and Public Administration at the University of Hong Kong.
- 2013 Visiting Research Fellow at the Lee Kuan Yew School of Public Policy at the National University of Singapore (NUS).
- 2008 Guest professor of Business Administration in the Public Sector at the Vienna University of Economics and Business

Leadership Positions in Research Projects (Selection)

- 2016-2019 Co-leader of the research project “Local Autonomy and Local Public Sector Reforms”, financed by the Swiss National Science Foundation (volume: 539,158 CHF).
- 2015-2017 Leader of the research project “Local Governance Performance and Reforms,” financed by the State Secretariat for Education, Research and Innovation (volume: 180,000 CHF).
- 2013-2017 Member of the Managing Committee of the EU COST initiative IS1207 “Local Public Sector Reforms: An International Comparison” and co-leader of the module “Territorial/Functional Re-Scaling”.
- 2009-2011 Member of the Managing Committee of the EU COST initiative IS6061 “Comparative Research into Current Trends in Public Sector Organization”.
- 2003-2017 Project leader of the knowledge portal for the public sector www.sgvw.ch, financed by the Swiss Society of Administrative Sciences.

Leadership Positions on Panels of Experts and at Academic Journals (Selection)

- since 2013 Member of the Council of Administration of the International Institute of Administrative Sciences in Brussels (umbrella organization of the Administrative Sciences). Member of the Finance Committee. Swiss representative nominated by Federal Chancellor.

- since 2013 Member of the Scientific Boards of the PhD Program in “Public Management and Governance” at the University of Rome (Tor Vergata).
- since 2013 Representative of Switzerland in the Group of Independent Experts on the European Charter of Local Self-Government at the Council of Europe (2013-2018: Titular member, 2018-2023: Alternate Member).
- since 2013 Member of the Advisory Board for the book series “Studies in Public and Non-Profit Governance” from Emerald.
- since 2010 Member of the Advisory Board for the journal “Verwaltung & Management” (Nomos).
- since 2010 Member of the Editorial Board of the Journal of Governance and Public Policy (IPE, Hyderabad, India).
- since 2007 Member of the Editorial Advisory Board of the International Journal of Public Sector Management (Emerald).
- since 2007 Member of the Editorial Boards of the International Journal of Public Administration (Routledge).
- since 2001 Member of the Steering Committee of the Swiss Society for the Administrative Sciences (SSAS).
- 2013-2018 Member of the Advisory Board for the Politforum Thun.
- 2014-2015 Vice president of the committee for the innovation prize “Excellence Publique 2015” (appointed by Federal Chancellor).
- 2006-2012 Treasurer of the International Research Society for Public Management (IRSPM).
- 2011 Member of the International Peer Review Committee for the evaluation of the Netherlands Institute of Government. Dutch Research School for Public Administration and Political Science (Led by: Johan Olsen).

Leadership Roles at Academic Conferences (Selection)

- since 2014 Co-Chair of the Special Interest Group on “Local Governance” at the International Research Society for Public Management (IRSPM).
- since 2009 Member of the Board of the Special Interest Group “Public Management” at the European Academy of Management (EURAM). Program Chair of the annual conference in Valencia (2014).
- 2016 President of the Organization Committee of the annual conference of the EU COST action “Local Public Sector Reforms: An International Comparison” at the University of Bern.
- 2013 Member of the Scientific Committee of the annual conference of the European Academy of Management (EURAM) in Istanbul on the topic of “Democratizing Management.”
- 2011 Member of the Scientific Board for the annual conference of the International Research Society for Public Management (IRSPM) at Trinity College in Dublin, on the topic “Contradictions in Public Management. Managing in Volatile Times.”

- 2010 President of the Organizing Committee for the annual conference of the International Research Society for Public Management (IRSPM) at the University of Bern on the topic "The Crisis: Challenges for Public Management."
- 2006 Member of the Scientific Board for the annual conference of the European Group of Public Administration (EGPA) at the University of Bocconi in Milan on the topic "Public Manager under pressure: between politics, professionalism and civil society."
- 2005 President of the Organizing Committee for the annual conference of the European Group of Public Administration (EGPA) at the University of Bern on the topic "Reforming the Public Sector: What about the Citizens?"

Honors

- 2018 President of the Collegiate Chapter of Beta Gamma Sigma (Honor Society for Graduates and Professors of Business Schools).
- 2016 Offered position as Associate Professor at the Graduate School of Public Policy of Nazarbayev University in Astana, Kasachstan (declined).
- 2015 Listed among the most influential economists in Switzerland 2014-2015 (ranked 51 in the Neue Zürcher Zeitung / Frankfurter Allgemeine Zeitung rankings of September 5th, 2015).
- 2015 Prize for the best paper in the field of Public and Nonprofit Management from the European Academy of Management.
- 2004 Recognition Award from the Swiss Society for Organization for dissertation.

Activities as Expert since 2007 (Selection)

- 2017 Future Role of Municipal Secretaries. Principal: Municipal Secretaries of South Tyrol (Italy).
- 2015 Leading expert for the election monitoring mission to the Ukraine. Principal: Council of Europe.
- 2015 Training course in capacity building and anti-corruption measures in Ukraine. Principal: Swiss Department of Foreign Affairs.
- 2014-2015 Expert opinion on the future of the Aarau region (project leader). Principal: the town of Aarau and ten other communities.
- 2014 Expert for the Introduction of the New Steering Model of the Federal Administration. Principal: Federal Finance Administration.
- 2014 Expert opinion on the opportunities for participation by the Parliament in inter-canton affairs (project leader). Commissioned by government of canton Uri.
- 2010-2011 Evaluation of the governance and performance of the Swiss Post, Swiss Railways, and Swisscom. Principal: Audit Commission of the National Parliament.
- 2009 Concept development for a strategic evaluation of public services in the Canton of Graubünden (project leader). Principal: Cantonal government of the Canton of Graubünden.

2007 Development of a new steering model for the Federal Administration (project leader).
Principal: Swiss Federal Council.

Public Mandates

since 2016 President of the Reformed Church Congregation of Langenthal

Yearly budget: 2.4 million CHF, 61 employees, 8000 members.

Responsibilities: presiding over church council (executive), strategic leadership of church administration.

2007-2010 Member of the Parliament of Canton Bern

Commissions:

- Statute on the University
- Municipal Merger Law – Report (President)
- Report on the Task Division of Finance and the Equalization of Burdens
- Municipal law
- Human Resources Ordinance (change)
- Statute on Family Allowance
- Ordinance on the Organization of the Courts
- Voting age 16 / E-Voting

2008-2010 President of the Parliamentary group “School of Education”.

2001-2008 Member of the Audit Commission of the City of Langenthal. President 2007-2008.

2001-2008 Member of the Langenthal City Parliament. President 2005.